

Research Consultant - Newcastle £21,970 - £26,000 London £25,000 - £29,000



About us

Rocket Science is a specialist research and consultancy organisation working at the intersections between poverty and welfare, health and social care, and employability and skills.

We are now looking for Research Consultants to join our Newcastle and London teams.

Our Research Consultants play a significant role in helping to a range of assignments with a variety of clients across the UK, and to winning work. Whether you are currently in a consultancy role and looking for a move, or equally in a service delivery or research related role this could be the job for you.

Rocket Science celebrated its 20-year anniversary and moved to a female shared leadership model last year. We are committed to tackling inequalities and focused on making Rocket Science an inclusive and diverse workplace, you can find out more about our aspirations here.

Our values provide the foundation for our work

- Focusing on people's lives – We work to improve the systems and support that affect people's lives and ensure their lived experience informs change.
- Working with you – We work collaboratively with our clients, to tailor the support they need and bring our expertise, insights and networks so they can grow and achieve their vision.
- Developing realistic solutions – We bring practicality to our work, which is evidence-led, looks at the bigger picture, and provides relevant solutions that put policy into practice.
- Working at the intersections – We work at the intersections of issues and needs to remove boundaries and siloes to address systemic inequalities.
- Looking to the future – We always look ahead to identify emerging needs, anticipating future trends and support our clients and colleagues to be trailblazers.
- Being inclusive and empowering – We foster an inclusive working environment that empowers and inspires our colleagues, clients and partners.

We were one of the first companies to sign up to the Scottish Business Pledge and we are an accredited Living Wage employer and accredited with Investors in People Gold and Investors in Young People Gold. For more detail visit our website at www.rocketsciencelab.co.uk

About you

The people we are looking for is likely to have completed a relevant degree, have 2 or more years' experience in a relevant field, will be expected to have:

- An understanding of the public policy context in the UK including experience working in a relevant field
- Insights into employability and skills, education, health, social care, or housing related research preferably with experience in one or more fields
- Evidence of strong written communication: ability to clearly articulate a story by bringing together evidence from a range of sources (primary and secondary sources) about complex policy issues
- Evidence of strong data analysis skills including advanced Excel and graphical presentation of patterns and trends
- Evidence of effective oral communication including some of the following: focus group facilitation, presentation, contribution to meetings (internal and external), and interviewing stakeholders and service participants (telephone and face-to-face)
- Ability to work independently and initiate, plan and prioritise workloads and meet deadlines
- Ability to think creatively and offer ideas in designing our approach to tasks
- Ability to make positive contributions to internal and external teams
- Understanding of how to use IT effectively and appreciate the potential of IT-based solutions and tools to enhance our services to clients.

The details:

We work around 37.5 hours week with some flexibility, offer a generous pension scheme and a range of other benefits and are currently working a hybrid model between the office and home. We are currently working 50% in the office, with bases for these roles considered in London and Newcastle.

To apply for the job:

Please submit a CV with covering letter describing how your experience makes you suitable for the role, and the contribution you could make to Rocket Science to recruitment@rocketsciencelab.co.uk

Please include the names of two referees, including, if applicable, your most recent or last employer. Please note that referees will not be approached without your prior knowledge, and only following a successful application and interview.

Closing date for applications **Monday 13th of June 2022 at 5pm**. We plan to hold virtual interviews for shortlisted candidates during the week commencing **20th of June 2022** (but are flexible in terms of the availability of shortlisted applicants). Please note this is a **two-stage interview process**.

If you would like an informal discussion about the roles, please contact Caroline Masundire recruitment@rocketsciencelab.co.uk

Rocket Science operates an equal opportunities policy and will appoint solely on the basis of the applicant's ability to do the job in question. We do not discriminate with reference to age, gender, sexual orientation, race, colour, religion, marital status or disability, nor will such factors play any part in decisions on appointment or selection.