

Rocket Science UK Ltd

Principal Consultant – London



About us

Rocket Science is a specialist research and consultancy organisation working at the intersections between poverty and welfare, health and social care, and employability and skills. We are recruiting for a Principal Consultant in our London office to lead our work **around Children and Young People**.

Whether you are currently in consultancy and looking for a move, or equally in service delivery, project management or research and looking for a career defining role, this could be the job for you.

Our Principal Consultants play a leading role in developing our markets and service offers both within our geographies and specialisms. Our London office has led our developing and growing work in the children and young people's sector and we are looking for a someone with a track record, networks and expertise in this field. You will also lead projects and people, ensuring we deliver our projects on time and to budget.

Rocket Science celebrated its 20-year anniversary this year and moved to a female shared leadership model earlier this year. We are committed to tacking inequalities and focused on making Rocket Science an inclusive and diverse workplace, you can find out more about our aspirations [here](#). We are looking for people who could be our next generation of leaders, so we have created a business model that allows for growth, progression and potential future ownership opportunities. We hope that that our Principal Consultants will progress to Assistant Director level and eventually to Director and we will support them every step of the way.

We are led by our values which provide the foundation for our work

- Focusing on people's lives – We work to improve the systems and support that affect people's lives and ensure their lived experience informs change.
- Working with you – We work collaboratively with our clients, to tailor the support they need and bring our expertise, insights and networks so they can grow and achieve their vision.
- Developing realistic solutions – We bring practicality to our work, which is evidence-led, looks at the bigger picture, and provides relevant solutions that put policy into practice.
- Working at the intersections – We work at the intersections of issues and needs to remove boundaries and siloes to address systemic inequalities.
- Looking to the future – We always look ahead to identify emerging needs, anticipating future trends and support our clients and colleagues to be trailblazers.

- Being inclusive and empowering – We foster an inclusive working environment that empowers and inspires our colleagues, clients and partners.

We were one of the first companies to sign up to the Scottish Business Pledge and we are an accredited Living Wage employer and accredited with Investors in People Gold.

For more detail visit our website at www.rocketsciencelab.co.uk

About you

We are looking for people with at least five years-experience in **one or more of our areas of interest**. Rocket Scientists are curious, can-do people with both an eye on detail and on the future. As a Principal Consultant, you will be securing and leading a range of projects sometimes acting as Project Director – including the meeting of milestones, distributing work across company staff as needed and maintaining close working relationships with clients. We are looking for an individual to:

- Support and drive the building of our Children and Young People market and business development in London and across the UK
- Lead teams carrying out research and consultancy projects across our specialisms, delivering high quality, influential work including desk-based analysis, field work, written and oral presentation of findings, and facilitation
- Actively explore and understand emerging and cutting-edge evidence on what works across a wide range of our specialist areas and issues, particularly in supporting children and young people through their cradle to career journey
- Support and develop more junior staff. This may include being a supervisor for one or more staff members
- Contribute to and lead the development and presentation of proposals and tender submissions
- Develop strong working relationships with current and potential clients that leads to winning new work.

Skills and experience

We are looking for a candidate who can demonstrate the following:

- 5+ years' experience in one or more of our key areas, including within Children and Young People's services
- Strong research and analysis skills in one or more of: evaluation, service design and delivery, needs assessment, and organisational development.
- Strong interpersonal skills and relationship management
- Strong communication skills including written and oral skills
- Strong project management skills to deliver research and consultancy projects on time and within budget

- Curious and inquisitive nature, actively growing their understanding of the evidence and what works
- Strong team working skills and effective collaborative behaviours.

The details

Job Title	Principal Consultant
Supervised by	Director
Salary Scale	£38,266 - £48,336, depending on experience
Benefits	We provide a wide range of benefits and opportunities – such as paid time for charitable volunteering – together with 25 days’ annual leave plus 10 days public holiday and a 6% pension employers pension contribution
Hours	Full time (37.5 hour week) Monday to Friday – additional work out of hours may be required from time to time
Location	London with a mix of office and home working (Currently 50/50)
Contract	Permanent
Progression opportunities	We are looking for someone interested in making progress in Rocket Science. The Principal Consultant role will have progression opportunities to Associate Director (with a salary band of £48,336 - £65,455).

To apply for the job

Please submit a CV with covering letter describing how your experience makes you suitable for the role, and the contribution you could make to Rocket Science to caroline.masundire@rocketsciencelab.co.uk. Please include the names of two referees, including, if applicable, your most recent or last employer. Please note that referees will not be approached without your prior knowledge, and only following a successful application and interview.

Closing date for applications Monday 18th 2022 January at 5pm. We plan to hold virtual interviews for shortlisted candidates during the week commencing 25th January 2022 (but are flexible in terms of the availability of shortlisted applicants). If you would like an informal discussion about the role, please contact Caroline Masundire caroline.masundire@rocketsciencelab.co.uk.

Rocket Science operates an equal opportunities policy and will appoint solely on the basis of the applicant’s ability to do the job in question. We do not discriminate with reference to age, gender, sexual orientation, race, colour, religion, marital status or disability, nor will such factors play any part in decisions on appointment or selection.