

Rocket Science UK Ltd

Principal Consultant - Edinburgh

Employability and Skills



Rocket Science is a specialist research and consultancy organisation focusing on employability, education and skills, poverty and welfare, and health and social care. We work across the UK from our three offices in Edinburgh, Newcastle and London. We work closely with our clients including central and local government, charities and community organisations to review and evaluate services, conduct social research including understanding needs, exploring lived experience, setting strategies and governance structures and conducting quantitative impact analysis such as cost benefit analysis and SROI.

We are looking for a **Principal Consultant to join our growing team to support and help drive our employability and skills research across Scotland** as well as provide support for projects across the UK. We are looking for an enthusiastic and experienced team member who is interested in progressing into senior management of the company in the medium term. Direct experience in employability and skills delivery or research would be preferable but indirect experience is relevant as well. Scotland-specific experience is not a requirement.

Job Title	Principal Consultant
Purpose	Support and drive our employability and skills work across Scotland and the UK
Supervised by	Director
Salary Scale	£38,266 - £48,336 depending on experience
Benefits	We provide a wide range of benefits and opportunities – such as paid time for charitable volunteering – together with 25 days’ annual leave plus 10 days public holiday and a 6% pension employers pension contribution
Hours	Full time (37.5 hour week) Monday to Friday – additional work out of hours may be required from time to time
Location	Edinburgh
Contract	Permanent
Progression opportunities	We are looking for a candidate interested in making progress in Rocket Science. This role will have progression opportunities to Associate Director with a salary band of £48,336 - £65,455.

1.1 Key areas of responsibility

We are looking for an individual to:

- Support and drive the building of our employability and skills projects including business development in Scotland and across the UK
- Lead teams carrying out research and consultancy projects across our specialisms, delivering high quality, influential work including desk based analysis, field work, written and oral presentation of findings, and facilitation
- Actively explore and understand emerging and cutting-edge evidence on what works across a wide range of our specialist areas and issues, particularly in employability and skills
- Support and develop more junior staff. This may include being a supervisor for one or more staff members
- Contribute to and lead the development and presentation of proposals and tender submissions
- Develop strong working relationships with current and potential clients that leads to winning new work.

1.2 Skills and experience

We are looking for a candidate who can demonstrate the following:

- 5+ years' experience in one or more of our specialist areas with a strong preference for employability and/or skills experience – this experience doesn't need to be in Scotland
- Strong research and analysis skills in one or more of: evaluation, service review, needs assessment, and organisational development.
- Strong interpersonal skills and relationship management
- Strong communication skills including written and oral skills
- Strong project management skills to deliver small to medium sized research and consultancy projects on time and within budget
- Curious and inquisitive nature, actively growing their understanding of the evidence and what works
- Strong team working skills and effective collaborative behaviours.

1.3 The way we work

Our values guide the way we work and the way we develop as a company. Rocket Science consultants should behave in ways that are consistent with these values.



1.4 To apply for the job

To apply for this role, please submit a CV with covering letter describing how your experience makes you suitable for the role, and the contribution you could make to Rocket Science. These should be submitted to clare.hammond@rocketsciencelab.co.uk

Please include the names of two referees, including, if applicable, your most recent or last employer. Please note that referees will not be approached without your prior knowledge, and only following a successful application and interview.

If you would like an informal discussion about this role, please contact Clare Hammond.

Closing date for applications Wednesday 21st July 2021 at midday.

We plan to hold virtual interviews for shortlisted candidates during the week of 2nd August 2021 (but are flexible in terms of the availability of shortlisted applicants).

Rocket Science operates an equal opportunities policy and will appoint solely on the basis of the applicant's ability to do the job in question. We do not discriminate with reference to age, gender, sexual orientation, race, colour, religion, marital status or disability, nor will such factors play any part in decisions on appointment or selection.