



Rocket Science Consultant, Edinburgh, August 2020

We are a values led consultancy with a high reputation for the quality of our work and our influence on both policy and practice. We are now looking for a consultant to join our Edinburgh team. Our Edinburgh and Newcastle based teams work closely together on Scottish and NE England contracts but also work across the UK. The Edinburgh team is based in our office in Edinburgh's West End, though for the foreseeable future you will work from a home base and we will provide all the office equipment you need to work comfortably and efficiently from home.

We have a class leading staff development programme with a highly supportive supervision and mentoring approach. In 2019 we were accredited at Gold level as both Investors in People and Investors in Young People. We were one of the first companies to sign up to the Scottish Business Pledge and we are an accredited Living Wage employer.

Job Title:	Consultant
Purpose of Job:	To contribute to a range of assignments with a variety of clients across the UK, and to winning work
Supervised by	Senior Consultant
Salary Scale	£19,000 - £28,000
	We provide a wide range of benefits and opportunities – such as paid time for charitable volunteering – together with 25 days' annual leave plus 10 days statutory leave Starting salary will be dependent on experience
Hours	Full time (37.5 hour week) - some additional hours may be required from time to time
Location	Edinburgh
Contract	Permanent

Introducing Rocket Science...

We are a highly regarded specialist consultancy with offices in Edinburgh, Newcastle and London. We focus on working with clients to improve the performance of services for the public, and we work as independent advisers, researchers, evaluators, facilitators, trainers and mediators. We specialise in the fields of employability, health and social care, housing and homelessness, learning and skills, third sector development, and local economic development. We recognise the importance of considering intersectionality in all we do, and in gender-informed approaches, and we are currently growing our portfolio of work in these areas. Our services go beyond consultancy to include organisational and partnership development, as well as acting as evaluation partners and managing agents of a number of significant grant programmes. We have a particular commitment to work which helps disadvantaged individuals, families and communities enhance the quality of their lives. For more detail visit our website at www.rocketsciencelab.co.uk

Consultant

We are looking for someone with 1 or more years' experience in a relevant field to join our Edinburgh team.

Key areas of responsibility

- To undertake research/policy work, including: content and data analysis; analysing and interpreting policy, legislation, statistics and other information; identifying good and bad practice; and forecasting trends and future developments
- To help with the development of ideas, products and services on behalf of Rocket Science and/or its clients and in the context, where appropriate, of different public-policy initiatives
- To contribute to the production of proposals, reports and briefings in appropriate forms which may include newsletters, articles, letters and mailings, in paper and electronic form
- To undertake other duties and tasks appropriate to the post as may be required from time to time.

Skills and experience

The person we are looking for is likely to have completed a relevant degree, have 1 or more years' experience in a relevant field, will be expected to have:

- An understanding of the public policy context in the UK including experience working in a relevant field
- Insights into employability, education, health, social care, or housing related research preferably with experience in one or more fields
- Evidence of strong written communication: ability to clearly articulate a story by bringing together evidence from a range of sources (primary and secondary sources) about complex policy issues

- Evidence of strong data analysis skills including advanced Excel and graphical presentation of patterns and trends
- Evidence of effective oral communication including some of the following: group facilitation, presentation, contribution to meetings (internal and external), interviewing (telephone and face-to-face) and running focus groups
- Ability to work independently and initiate, plan and prioritise workloads and meet deadlines
- Ability to think creatively and offer ideas in designing our approach to tasks
- Ability to make positive contributions to internal and external teams
- Understanding of how to use IT effectively and appreciate the potential of IT-based solutions and tools to enhance our services to clients.

The way we work

Our values guide the way we work and the way we develop as a company. Rocket Science consultants should behave in ways that are consistent with these values.

- ***Integrity.*** One of our greatest values to clients is their confidence in our integrity in all our dealings with them and with those that they work with.
- ***Making a difference.*** We have a strong commitment to making a real difference in everything we do; helping clients and other practitioners to achieve their objectives and build their own capacity for excellence.
- ***Social justice.*** We work with clients who are committed to contributing to social justice throughout society by supporting the most disadvantaged people to have positive and satisfying life chances through guidance, information, sharing learning and creating access to sustainable and satisfying work.
- ***Learning and sharing.*** We are an innovative and creative company with a strong commitment to learning and developing new approaches and sharing these generously with our clients.
- ***Fun.*** We really enjoy working together and working with clients we respect. We know we work best when we enjoy what we do.
- ***Empowering.*** We are committed to creating the right conditions for transferring skills and knowledge within Rocket Science and to clients and communities, creating lasting value for our clients and developing our own people.

To apply for the job...

To apply for this role, please submit a CV with covering letter explaining how your experience makes you suitable for the role, and the contribution you could make to Rocket Science. These should be submitted to richard.scothorne@rocketsciencelab.co.uk

Please also include the names of two referees, including, if applicable, your most recent or last employer. Please note that referees will not be approached without your prior knowledge, and only following a successful application and interview.

Closing date for applications: Friday 28th August 2020 at midday.

We plan to hold virtual interviews for shortlisted candidates on **Thursday 3rd September 2020.**

Further information

If you would like an informal discussion about these roles, please contact Richard Scothorne at richard.scothorne@rocketsciencelab.co.uk or on 07774 141 610.

Rocket Science operates an equal opportunities policy and will appoint solely on the basis of the applicant's ability to do the job in question. We do not discriminate with reference to age, gender, sexual orientation, race, colour, religion, marital status or disability, nor will such factors play any part in decisions on appointment or selection.