Data Analytics Lead, August 2020

London, Newcastle or Edinburgh

We are a values led consultancy with a high reputation for the quality of our work and our influence on both policy and practice. We are now looking for a data analysis expert to join the company – you can be based int any of our three teams, though for the foreseeable future you will work from a home base and we will provide all the office equipment you need to work comfortably and efficiently from home.

We have a class leading staff development programme with a highly supportive supervision and mentoring approach. In 2019 we were accredited at Gold level as both Investors in People and Investors in Young People. We were one of the first companies to sign up to the Scottish Business Pledge and we are an accredited Living Wage employer.

Job Title:	Data Analytics Lead
Purpose of Job:	To lead the development of data analytics, interactive data and data visualisation on a wide variety of consultancy projects, build data analytical skills within the company, and advise and support the adoption and use of appropriate analytic and visualisation software and tools
Supervised by	Director
Salary Scale	£28,000 - £38,000 (£31,000 - £41,000 in London) depending on experience

We provide a wide range of benefits and opportunities – such as paid time for charitable volunteering – together with 25 days' annual leave plus 10 days statutory leave

Starting salary will be dependent on experience .

Hours	Full time (37.5 hour week) - some additional hours may be required from time to time
Location	Option of London, Newcastle or Edinburgh
Contract	Permanent

Introducing Rocket Science...

We are a highly regarded specialist consultancy with offices in Edinburgh, Newcastle and London. We focus on working with clients to improve the performance of services for the public, and we work as independent advisers, researchers, evaluators, facilitators, trainers and mediators. We specialise in the fields of employability, health and social care, housing and homelessness, learning and skills, third sector development, and local economic development. We recognise the importance of considering intersectionality in all we do, and in gender-informed approaches, and we are currently growing our portfolio of work in these areas.

Our services go beyond consultancy to include organisational and partnership development, as well as acting as evaluation partners and managing agents of a number of significant grant programmes. We have a particular commitment to work which helps disadvantaged individuals, families and communities enhance the quality of their lives.

For more detail visit our website at www.rocketsciencelab.co.uk

Data Analytics Lead

We are looking for a data analysis expert to join our team as a specialist to support our projects across employability and skills, health and social care, housing and homelessness, poverty and welfare, as well as provide support across the team to improve our data analytics capacity, our client offer around data analytics and visualisation, and our data quality standards.

We are hiring with the intention that the individual who fulfils this role will be able to build the scope and quality of our data analytics offer to clients. There will be scope to make progress into higher management and leadership positions as we see the market for specialist data analytics and visualisation grow.

We are looking for someone who has a passion for the use of data analytics to inform policy and practice to help improve society. It would suit someone who has strong data analytical skills and wants to move into:

- A position that allows them to apply these skills practically within a social research setting
- A leadership position within an organisation with the potential for further progression.

Key areas of responsibility

We are looking for someone to take the lead on building internal data analytics capacity and take the lead or contribute to data analytics on a wide range of consultancy projects across our specialisms - employability and skills, health and social care, housing and homelessness, poverty and welfare. The areas of responsibility will include:

- Lead on complex data analytics within consultancy projects including public data analysis data presentation, projections, opportunities for alternative analysis techniques, and quantified impact analysis, including contributing to assignments involving cost benefit analysis and social return on investment
- Improving the skills and understanding of our staff in relation to data analytics and visualisation
- Management and oversight of relevant public data sets to ensure we can make the best use of public data to inform our consultancy projects
- Developing Rocket Science's data visualisation capability including exploring interactive data dashboards and software to use in our work for our clients
- Identify and lead on opportunities to improve our company's processes, capacity and client offer in relation to data analytics including taking part or learning presentations and proposals
- Take a leadership role in Rocket Science to act as an advocate for data quality standards and ethical standards in relation to data across the company.

Skills and experience

The person we are looking for is likely to have some or all of the following skills and experience:

- At least 3 – 4 years background in a relevant role
- Relevant degree for data analytics – for example econometrics, statistics, mathematics – or equivalent experience if you do not have a directly relevant degree
- Experience in data visualisation including its use for public communication through social media and online platforms
- Highly IT literate, including advanced skills in Excel and other analysis software
- Awareness, understanding or experience in one or more of our specialist areas – employability and skills, health and social care, housing and homelessness, and poverty and welfare
- Interest in a leadership role within our organisation and growing our organisation across our markets
- Interest in the work we do and enthusiastic about the role data can play in improving policy, practice and services for our communities
- Highly organised with an attention to detail.

The way we work

Our values guide the way we work and the way we develop as a company. Rocket Science consultants should behave in ways that are consistent with these values.

- Integrity. One of our greatest values to clients is their confidence in our integrity in all our dealings with them and with those that they work with.
- Making a difference. We have a strong commitment to making a real difference in everything we do; helping clients and other practitioners to achieve their objectives and build their own capacity for excellence.
- Social justice. We work with clients who are committed to contributing to social justice throughout society by supporting the most disadvantaged people to have positive and satisfying life chances through guidance, information, sharing learning and creating access to sustainable and satisfying work.

- Learning and sharing. We are an innovative and creative company with a strong commitment to learning and developing new approaches and sharing these generously with our clients.
- Fun: We really enjoy working together and working with clients we respect. We know we work best when we enjoy what we do.
- Empowering: We are committed to creating the right conditions for transferring skills and knowledge within Rocket Science and to clients and communities, creating lasting value for our clients and developing our own people.

To apply for the job...

To apply for this role, please submit a CV with covering letter explaining how your experience makes you suitable for the role, and the contribution you could make to Rocket Science. These should be submitted to caroline.masundire@rocketsciencelab.co.uk

Please also include the names of two referees, including, if applicable, your most recent or last employer. Please note that referees will not be approached without your prior knowledge, and only following a successful application and interview.

Closing date for applications: Monday 14th September at midday. We plan to hold virtual interviews for shortlisted candidates on Friday 18th September 2020.

Further information

If you would like an informal discussion about these roles, please contact Caroline Masundire at caroline.masundire@rocketsciencelab.co.uk or on 07910 062429.

Rocket Science operates an equal opportunities policy and will appoint solely on the basis of the applicant's ability to do the job in question. We do not discriminate with reference to age, gender, sexual orientation, race, colour, religion, marital status or disability, nor will such factors play any part in decisions on appointment or selection.