

# Skills and Employment Knowledge Hub Consultation – Briefing

## Introduction

The Skills and Employment Knowledge Hub (Knowledge Hub) is expected to be an online tool designed to better harness labour market data for the benefit of individuals, skill providers, employers and policy makers and commissioners within London. The Knowledge Hub is being scoped as a commitment from the Mayor’s [Skills for Londoners Strategy](#).

The Hub aims to be an important resource, providing providers, funders, individuals and employers with information of the changing nature of London’s economy. It could also address the lack of coordinated careers information, advice and guidance on the changing nature of work and the skills needed for the future.

This consultation is your opportunity to tell us what the role, purpose and audience of the Knowledge Hub needs to be.

## How to get involved

### *Have your say online*

We want to make it as easy as possible for you to provide your opinions. If you have limited time or would struggle to meet us at one of the workshops, we would encourage you to use our online survey. The focus of the questions will be the same and we would greatly value your input. The deadline to respond is 14<sup>th</sup> June 2019

[Click here to complete the online survey: https://www.research.net/r/GLAKnowledgeHub](https://www.research.net/r/GLAKnowledgeHub)

### *Come to an event*

We are running a series of consultation events alongside the survey. The dates and locations are below. To register your interest in coming to a workshop, please sign-up by emailing [events@futureoflondon.org.uk](mailto:events@futureoflondon.org.uk)

Workshop	Date	Time	Location
<a href="#">West Sub-region councils</a>	Tues 18 June	9.00	Wembley
<a href="#">Central Sub-region councils</a>	Mon 3 June	9.00	Southwark
<a href="#">South Sub-region councils</a>	Tues 4 June	9.00	Croydon
<a href="#">East Sub-region councils</a>	Fri 14 June	9.00	Stratford
<a href="#">Career guidance professionals</a>	Wed 22 May	9.00	Old Street
<a href="#">Training providers</a>	Thurs 23 May	9.00	Old Street
<a href="#">Employers and trade bodies</a>	Fri 21 June	9.00	Waterloo

## The challenges as we see them

1. **Finding** information and data on skills and job trends is difficult enough if you are developing skills provision and even harder if you are an individual learner. There is a lot of information out there but in different places and targeted to different ages.
2. What audiences should the Hub **Focus** on? There is a range of interests the Hub could support, but can it be effective with a general focus? What approach could have the greatest impact?
3. How can we meet the **Financial** needs of running the Hub? What resources will the Hub require, how long should it run for and what sources should it look to for funding?
4. It's difficult to know what the **Future** will hold, but we do know the world of work will be a different place than it is now. How can we bring together trends and insight together in a way that will help us help Londoners build the skills for the future?

## The questions we need to ask you

- What has happened before? Are you aware of any other initiatives similar to the Hub? If so:
  - What were your experiences of using these?
  - What do we need to learn from the past?
- What's available now? What sources do you turn to if you need to know more about topics like training opportunities, careers guidance or labour market intelligence – including internationally? We need your help to map out what's already out there.
- What's happening now? What changes are happening in your field of work, how might the Hub support you or your work?
- Are there any particular groups we should be focused on? Are you aware of any groups that have struggled to engage with London's skills system or would benefit significantly if skills provision could better meet their needs?
- Should we focus on any specific sectors? The composition of London's economy will change; do you feel there are any sectors which will struggle in the coming years to identify the skills they require and to find individuals with the appropriate skills?
- How is work changing? We have seen a growth in recent years of in-work poverty, often associated with particular sectors of the economy. How can a Hub help us to help those who want to advance in their workplace or to change careers? What do they need to make this transition?

## Indicative list of current online resources

- [Barclays' Virtual Work Experience](#) – a platform through which individuals can gain work experience digitally
- [Career Connect](#) – provide careers guidance for individuals and support for schools, and provides career development services for employers
- [EMSI's Labour Market Analytics](#) – collates data from a range of sources to build local labour market intelligence
- [Find an apprenticeship](#) – Government service listing apprenticeship opportunities in England
- [Hackney Works](#) – provides residents of the London Borough of Hackney with careers advice, information on local job opportunities and training
- [London Datastore](#) – an open data-sharing portal created by the GLA, collating a range of datasets on London
- [National Careers Service](#) – a Government service providing careers guidance to individuals (including a [Skills Checker](#) to help individuals explore how their skills relate to different careers), information on different career routes (including qualifications required and earning potential) and practical resources to support individuals with job applications
- [Skills Builder](#) – provided by Enabling Enterprise, this service works with schools and employers to build essential skills, including soft skills
- [ONS](#) – the UK's national statistical institute, which also provides the Nomis database of UK labour market statistics from official sources

## Background: the changing nature of work

This list is provided to give a guide on some of the discussions taking place on the future of work and the skills required. It is only intended to provide background; we welcome your perspective on what you consider to be the prominent challenges facing London.

- [Deloitte \(2017\), Future of Work](#) – looks at the disruption being caused by advances in technology (such as AI) and what jobs will be available in the future
- [The Edge Foundation \(2018\), Skill Shortages in the UK](#) – bulletin compiling and commenting on the latest data on skills shortages
- [European Centre for the Development of Vocational Training, Skills Map](#) – online interactive tool that collates policy on skills throughout the EU
- [EY, Future Skills](#) – looks at the future skills that will be required, and provides advice for individuals wishing to develop their skills
- [Pearson, Future Skills](#) – research on the future of employment, it includes a tool to navigate by key themes influencing changes in employment
- [Nesta \(2017\), The Future of Skills: Employment in 2030](#) – considers how the nature of employment may change, including new occupations which may emerge
- [PWC \(2018\), Workforce of the Future](#) – looks at how the nature of work is transforming
- [TechNation Report \(2018\)](#) – overview of the UK's digital tech landscape
- [World Economic Forum, Skills for Your Future](#) – a series of posts assessing changes to the world of work